
MISSOURI STATE BOARD OF NURSING NEWSLETTER

Volume 40

1996 Second Quarter Edition

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CHALLENGES OF CHANGES

by

CALVINA THOMAS, PhD, RN

Assistant Director

Education and Licensure

Dear Miss Van:

Won't you please (for the sake of humanity), come and nurse my mother when you are through at Mrs. Smiths? I feel as though I can not stand this nurse another day - she is the worst we ever drew.

Please tell me when you can come to us. I am counting on you.

Mrs. F. L. Sevrance

This plea for help has always intrigued me since the age of ten. My great Uncle gave me a number of my great Aunt Wilhelmina's personal belongings including a tapestry packet of letters from her native Holland dating 1895 through the early 1900's; some nursing books and notes; and a nursing graduation picture. Although I never had the opportunity to know her, these few belongings have given me a clear picture of nursing in the early 1900's. Lately I have wondered what she and her colleagues of that time would think of nursing today. Of course the scientific, technological, and societal changes would be overwhelming, but would she recognize "nursing" of today.

Nurse educators of today recognize the demands on the nurse made by the nursing profession itself, society, and technology affects the professional lifestyle of the nurse. As educators, we also know as Boshier indicated, "The past is no longer a useful guide to the present and a distinctly uncertain guide to the future...." he also states that currently,

the rate of change itself is changing, that it is accelerating even more swiftly than in the past. Otherwise, the future is now.

How do we provide our students the knowledge and skills for the future? How relevant is current nursing education for the future? Kelly summarizes a report in her book, *Dimensions of Professional Nursing*; Assuming that the professional life of an individual (in this example, a physician) is forty years, the amount of clinically applicable knowledge available at the time of the educational program is only about half, leaving 50 percent useful. It is only possible to teach a fraction of this knowledge in any education program leaving 20 percent useful. Of this, a small part is erroneous, leaving 19 percent useful. Not all that is taught is learned, leaving 8 percent useful; some of what is learned is never used because of specialization, leaving 5 percent useful. Much of what is learned becomes obsolete in 20 years, leaving 3 percent useful knowledge gained in the professional basic education program.

One only has to review the current nursing literature to develop a sense of the changes within the health care system and nursing. Nurse educators appear to be seeking mechanisms to provide the student with knowledge and skills which will enable them to function in a future that is in a constant flux of change. The Missouri State Board of Nursing and the nurse educators of Missouri are currently addressing the many issues related to the nursing educational structure and its impact on future nurses in Missouri. A Task Force was developed in February 1996 with the challenge to review and update the Minimum Standards for Accredited Programs of Practical and Professional Nursing.

There have been previous updates of the Minimum Standards to meet needs of nursing education, but at no other time have we been faced with the challenge to also renew the Minimum Standards but develop them in a manner which will allow nursing education of Missouri to be proactive and futuristic.

National issues the Task Force will be very aware of are the PEW Report, NLN Accreditation, and National/Multi-State Licensure. The Third Report of the PEW Health Professionals Commission has challenged nursing education programs to reduce their number and size, integrate education into the health care systems for clinical opportunities, distinguish between the responsibilities of the different levels of nursing and strengthen existing career ladder programs, to be diverse in the multiple entry points, expand programs of master degrees in nursing, and consolidate the professional nomenclature.

The National League for Nursing recognized by the U. S. Department of Education is still in the review process for possible withdrawal of recognition. To date we do not know the outcome of this action, but of comfort to nursing programs of Missouri is that fact that the Missouri Board of Nursing is one of the few Boards of Nursing accredited by the U. S. Department of Education.

National Council of State Boards of Nursing, Inc. is in the process of bringing state boards of nursing together to comply with a directive from H.E.W. to have Multi-State or National Licensure for Nursing. Although this process is just starting, a recent meeting of representatives from Missouri, Kansas, Nebraska, and Iowa made it very clear that this will definitely impact our rules and regulations on education and practice.

A couple of the specific areas of the Minimum Standards that are being addressed are: Clinical Experience - The Board has recognized the need for other clinical experiences besides "Hands-on" and "Observational". Preceptor utilization of both the Professional and Practical nursing programs has been put into place. Being considered is a new category called Participatory Observation. Although definition and guidelines have not been determined, the Board perceives that this would allow opportunities for the student to do some non invasive skills while in a clinical setting without an instructor on site. The Board is also considering a Pilot Project of St. John's School of Nursing in utilizing an instructor's extender. Admission Criteria - Review of the different admission criteria which is designed to provide a broad standardized criteria but yet recognizes the diverse needs of each program.

As the Task Force continues its process, different approaches, ideas, and procedures need to be utilized in order for us to meet the needs of the Missouri nurses in the future. Charles Kettering's words may have meaning for all of us, "Man is so constituted as to see what is wrong with a new thing - not what is right. To verify this, you have only to submit a new idea to a committee. They will obliterate ninety percent of rightness for the sake of ten percent of wrongness. The possibilities a new idea opens up are not visualized, because not one person in a thousand had imagination".

On a personal note, I want to extend my thanks to each of you for making me feel so welcome. The challenge of a major change such as moving from another state, selling the home you have had for 23 years and leaving family and friends is often unsettling and exciting. You all have made this change an exciting journey for me.

EDUCATION UPDATE

THE MISSOURI ARTICULATION PROGRAM (MAP)

PROLOGUE:

In August, 1995, the Missouri Articulation Task Force presented the Missouri Articulation Program (MAP) to the State Board of Nursing. After review, the Board of Nursing determined that implementation appeared to be beyond their statutory authority. The State Board of Nursing did voice their strong philosophical support of the MAP in a letter to the Task Force dated December 12, 1995.

The Task Force pursued various sources for implementation. The organization providing the original impetus, the Missouri Nursing coalition, was supportive but lacked the resources necessary for implementation of the MAP. The Coalition supported implementation of the MAP by the Missouri League for Nursing who had voiced interest in the MAP.

In January of 1996, the Board of Directors of the MLN, after careful consideration, voted to undertake the implementation of the MAP. The Missouri Articulation Validation Committee was established with representatives from the organizations in the Coalition and the organizations represented on the original Task Force. In addition, the organizations who had contributed financial support to the original Task Force were contacted for nominations for the Validation Committee. The membership of the Validation Committee was deliberately expanded to be as inclusive as possible of all interested parties in the state. The Validation Committee consists of 13 members. (Listed below)

Philosophically, the MLN Board of Directors envisioned the committee purposes of the MAP as noted in the original MAP.

The organizations that made donations to the original Task Force were contacted by the MLN and they all reaffirmed their donation to the MAP. The MLN wishes to thank all the organizations for their continued financial support of this important project.

The MAP Validation Committee held its first meeting in April 1996, elected Mary Gibbons as chair, and developed time frames, materials and procedures. An announcement to all schools of nursing in the state and a news release were issued immediately. Invitations and applications will be mailed by August 1, 1996, with review of applications to occur in November 1996. It is the hope of the MAP Validation Committee that schools may be approved by January 1997 with the MAP being in operation in 1997.

The Missouri Articulation Program (MAP) is being implemented through a collaborative effort of nursing organizations statewide. The Missouri Articulation Program assures and facilitates educational mobility for nurses in the State of Missouri. This voluntary program shifts the burden of documentation from individual students to the educational institutions.

The Program consists of options for the practical, associate degree, diploma and baccalaureate nurse to articulate to the next higher degree in nursing.

Schools will receive the MAP on August 1, 1996 or for more information regarding the MAP, contact the Missouri League for Nursing at (573) 635-5355.

MAP VALIDATION COMMITTEE MEMBERS

- ❖ *LINDA CLAYCOMB*, Missouri Organization of Nurse Executives
- ❖ *PATI COX*, Missouri Council of Practical Nurse Educators
- ❖ *LOLA CRUM*, Missouri State Association for LPN's
- ❖ *NANCY DEBASIO*, Collegiate Nurse Educators of Greater Kansas City
- ❖ *CAROL ELLIOTT*, Missouri Organization for Associate Degree Nursing
- ❖ *MARY GIBBONS*, Missouri League for Nursing
- ❖ *BONNIE GREGORY*, Missouri Nurses Association
- ❖ *SUSAN HILDEBRAND*, Missouri Association of Colleges of Nursing
- ❖ *SHERRI KIRKPATRICK*, Consultant

- ❖ *VIRGINIA MAYEUX*, Show-Me State Hospital Sponsored Schools of Nursing and Nurse Educators Consortium of Southwest Missouri
- ❖ *MICHELE SOEST*, Missouri Council for Associate Degree Nursing Schools
- ❖ *CALVINA THOMAS*, Missouri State Board of Nursing
- ❖ *CARMEL WHITE*, Deans & Directors of Greater St. Louis

PASSING STANDARD REVISED FOR NCLEX-PN™

The National Council of State Boards of Nursing, Inc., has revised the passing standard for the licensure examination for practical/vocational nursing (NCLEX-PN™). The new standard was established by the Board of Directors at its May 8-10, 1996 meeting. The new passing standard, which was raised from the current -.5600 on the logistic scale to -.5100, will take effect with the implementation of a revised test plan for the NCLEX-PN in October 1996. Because NCLEX™ is administered using computerized adaptive testing as the delivery modality, this increase in the passing standard does not translate directly into a specific number of items which now need to be answered correctly in order to pass the NCLEX-PN. This NCLEX-PN passing standard increase reflects a requirement for increased knowledge, skills, and ability for entry-level licensed practical/vocational nurses (LPN/VNs) to practice safely and effectively.

EMPLOYMENT GUIDELINES

Always ask to see an original Missouri license or temporary permit before the new employee reports to orientation. Inspect the permit or license to be sure it is an original. Here are some tips to help you inspect a license or temporary permit for authenticity.

- The license is light blue in color.
- The license is laminated.
- The name, license number and expiration date of the license is clear and does not appear altered.

Temporary Permit

- RN Temporary Permit-the face of the permit has a light pink background with purple shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal appear. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- LPN Temporary Permit-the face of the permit has a light-green background with blue shaded areas in which the name of the applicant, date permit issued, date permit expires, official signature and raised Board of Nursing seal appear. Tape is secured over the portion of the permit that contains the nurse's name, date permit was issued and permit expiration date.
- Temporary Permits are only issued for a six-month time period
- The Board never re-issues or extends temporary permits.

Letters of Verification

The Board of Nursing does not require that a nurse go through the process of purchasing a duplicate license in the event the nursing license was never received, lost or stolen. The Board can issue the document as described below to be used by the nurse in place of the wallet size card. *(As with any other document please request to see the original.)* The following are tips to assist you in inspecting Verification of Licensure documents for authenticity.

- The face of the RN verification of license document has a light-pink background, the LPN verification of license document has a light-green background.
- The verification contains the date issued, Missouri license number, name and address of licensee and a raised Board seal.
- Tape is secured over the identifying data on the verification of licensure.

We have found that a nurse imposter is more likely to give a copy of a license or temporary permit to an employer rather than an original. **It is very important that you view the original document.** If you need a copy for your files, make a copy and clearly indicate **COPY** across the copy of the license or temporary permit before you file it.

The Board encourages you to contact the Board of Nursing office to verify Licensure/Applicant status on each nurse you employ. Please reference the phone numbers listed at the front of this Newsletter.

Graduate Exempted Practice Period

A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs.

If a graduate fails the examination he or she must cease practicing nursing as a graduate nurse immediately upon notification of "**DID NOT PASS**" results. There are no exceptions to this policy.

If you have questions regarding this policy, please contact the Board of Nursing office at (573)751-0681.

Practicing nursing beyond the graduate exempted practice period is a violation of the Nursing Practice Act and is grounds for denial of a license.

In order for the Board to verify information about an exam applicant, the applicant must sign an "Authorization To Release Confidential Information" form. A sample of the release form follows.

We encourage you to have every graduate nurse sign a release form and fax it to our office at (573) 751-0075.

The authorization will be placed in the exam applicant's file and when you call, we can release information to you about that graduate.

The exam is administered every day at Sylvan Technology Centers located nationwide. Exam candidates should expect to receive exam results approximately two weeks from test date

NCLEX MANUAL

The Board of Nursing approved an NCLEX Manual and directed Board staff to mail this manual to all nursing programs, nursing associations and interested public. This manual contains the answers to commonly asked questions about the National Council Licensure Examination. If you would like a copy of the NCLEX Manual, please contact our office in writing or by calling (573) 751-0681.

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

I, _____, hereby authorize the **MISSOURI STATE BOARD OF NURSING** to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to _____, and/or their representatives.

This release authorizes the Missouri State Board of Nursing to release my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, and whether or not I took the exam. A photostatic copy of this authorization will be considered as effective and valid as the original.

DATE _____ SIGNATURE _____

BITS OF INFORMATION

***by
JOANN HANLEY
CLERK IV***

WHAT YOU SHOULD KNOW ABOUT - TAKING ANTIBIOTICS CORRECTLY

What are bacteria?

Bacteria are germs that cause infections in people. Examples of infections caused by bacteria include infections of the skin, throat, lung and urinary tract.

Infections can be caused by other types of germs such as viruses. Examples of common infections caused by viruses are the "common cold", influenza and chickenpox.

What are antibiotics?

Antibiotics are medicines used to treat specific infections caused by bacteria. They either kill bacteria or keep more bacteria from growing.

Are all antibiotics alike?

Many types of antibiotics are available. Each works a little differently and acts on different bacteria. This is why you must have a prescription to buy antibiotics. Your doctor will decide which antibiotic will work best for your infection.

Are antibiotics safe?

Antibiotics are usually safe when taken as directed by your doctor. However, people may develop allergies to specific antibiotics, and may have a reaction to them.

Your doctor will ask if you have ever had allergic reactions to any medicines. This is to make sure you receive the right antibiotic.

Do antibiotics always work?

When an antibiotic is overused or misused, bacteria can become resistant to it. This means that this antibiotic cannot kill the bacteria or keep it from growing. Some bacteria that cause common infections have become resistant to many different antibiotics. For example: *Streptococcus pneumonia*, a bacterium that often causes lung infections, is no longer easily treated with antibiotics such as penicillin.

How are antibiotics overused or misused?

Bacteria can develop resistance to antibiotics in many ways.

1. Some doctors give patients antibiotics when they might not be helpful. For example, a patient with a "cold" may pressure a doctor into prescribing an

*Seven out of ten
Americans receive
antibiotics when
they seek
treatment for a
common cold!*

antibiotic because the patient hopes to get a "quick fix" to his/her illness. Antibiotics won't cure a cold because colds are caused by viruses,

not bacteria. Antibiotics do not have any effect on viral infections. The treatment for a cold is generally rest, plenty of fluids and medicines for fever and headache.

2. Also, antibiotics are misused because many patients do not take them according to their doctor's instructions. They may stop taking their antibiotics too soon, before their illness is completely cured. This allows bacteria to become resistant by not killing them completely.

Only one-third of patients use antibiotics the way doctors tell them.

3. Some patients save unused medicine and take it later for another illness, or pass it to other ill family members or friends.

These practices may result in the wrong antibiotics being used. They can also lead to the development of resistant bacteria.

What happens when bacteria become resistant?

When antibiotics are not used appropriately, they become less useful to everyone. Bacteria that are resistant to antibiotics can cause serious infections. These infections can occur even while persons are taking an antibiotic. These bacteria could spread to family members and other close contacts, causing them to also get sick.

How can I prevent the development of antibiotic-resistant bacteria?

- ☛ **DO NOT** pressure your doctor to prescribe an antibiotic.
- ☛ **DO NOT** take antibiotics that have been sitting around the house unless prescribed by your doctor for a current illness.
- ☛ **DO NOT** give your antibiotics to other people. Their illness is probably different than yours, and so your antibiotics will not help them get well.

Also, they might even be harmed by your medicine.

- ☛ **DO NOT** take antibiotics simply because you were exposed to someone with a disease. You are only increasing your chances of picking up a resistant infection. If you are exposed to an infectious disease, seek medical advice.
- ☛ **DO** ask your doctor whether your infection or your family member's infection will respond to antibiotics.
- ☛ **DO** ask your doctor about antibiotic-resistant bacteria and what you can do to help prevent its occurrence. Let your doctor know that you appreciate being given only medicine that is needed.
- ☛ **DO** follow the instructions for taking your antibiotic. Always take the exact amount specified on the label. If the instructions on the label say to take the medication at a specified time, be sure to follow these directions. Take the medicine for the entire time that your doctor has prescribed. Even if you feel better, take all of the medicine!

For more information about antibiotics:

Ask your physician, pharmacist, other health care provider or contact the Missouri Department of Health at (573) 751-6115.

Developed By:

Eddie Hedrick BS, MT(ASCP), CIC.
Manager - Infection Control, University Hospitals & Clinics, Columbia, MO. and approved by the Consensus Committee on the Prevention and Control of Multi-Resistant Organisms. Sponsored by the Missouri Department of Health.

Missouri Department of Health
Bureau of Communicable Disease Control
P. O. Box 570
Jefferson City, Missouri 65102-0570
573/751-6115

Alternate forms of this publication for persons with disabilities may be obtained by contacting the Bureau of Communicable Diseases (listed above).

Hearing impaired citizens telephone 1-800-735-2966.

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**MISSOURI STATE
BOARD OF NURSING**

BULLETIN BOARD

WELCOME NEW BOARD MEMBERS

The Members and staff of the Missouri State Board of Nursing would like to take this opportunity to welcome Charlotte R. York, L.P.N., and Paul Lineberry, newly appointed Board Members for the Board of Nursing.

Charlotte R. York, L.P.N., resides in Sikeston, Missouri and has been the Administrator at the Bertrand Nursing facility in Bertrand, Missouri since 1970. Charlotte has been appointed for a term of June 20, 1996 through June 1, 1997 replacing Joyce Haynie, L.P.N., who resigned May 1, 1995.

Paul Lineberry resides in Columbia Missouri and is retired. Paul has been appointed for the term of January 18, 1996 through February 1, 1999 replacing Richard English who resigned May 1, 1995.

The Board members and staff would also like to extend their heartfelt appreciation to Joyce Haynie, L.P.N., and Richard English for their service as members of the Board of Nursing.

EXECUTIVE DIRECTOR SEARCH

A search will begin in January, 1997, for qualified applicants to fill the position of Executive Director for the Missouri State Board of Nursing. The position will become available in the fall of 1997. Watch for additional information regarding this position in future issues of our Newsletter.

**MISSOURI STATE
BOARD OF NURSING**

**PUBLIC INFORMATION
BROCHURE**

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call (573) 751-1416 or send a letter of request to the Board office. There is no charge involved.

NOTICE OF INVALID LICENSES

The names mentioned in the following list are individuals who have submitted a payment to the Board office that did not clear the bank. Our method of "flagging" these files is to deem their license, endorsement application and or temporary work permit, exam application, endorsement request, etc., **"INVALID"** until they have restituted acceptable repayment to the Board office. We have notified these individuals of this action and the procedure for clearing this flag from their license, endorsement application and or temporary work permit, exam application, endorsement request, etc. If a licensee or applicant file is "flagged" due to the insufficient payment, **THEY CANNOT LEGALLY PRACTICE IN MISSOURI UNTIL THIS HAS BEEN CLEARED FROM THEIR RECORD.** If you would like more information regarding individuals mentioned in this list, please contact (573) 751-0681.

Alara, Edith	PN016743
Anstine, Judith	PN036134
Barnes, Marilyn	PN035651
Baskowitz, Barbara	RN057610
Blaue, Deborah	RN128231
Bowen, Brenda	RN130562
Brown, Mary	PN023315
Bryant (Chears) Juanita	RN121242
Burnett, Sharon	PN031679
Burrows, Lilia	RN

Invalid Temporary Work Permit

Bush, Pamela	PN018040
Byrd, Tanna	PN022584
Cain, Lisa	PN044283
Chamberlain, Pamela	RN131680
Craig, Edith	RN070159
Driver, Randall	RN076394

Eddins, Jacqueline	PN038332
Fish, Lisa	RN098201
Gwin, Lenora	PN041704
Hank, Brenda	PN041738
Hanner, Deborah	RN125965
Hodges, Jackie	PN034249
Houston, Debra	RN102096
Invalid endorsement fee to the state of WA	
Jacobs, Lucille	PN007852
Jones, Rhonda	RN

Invalid Temporary Work Permit

Kirkendall, Patricia	PN048641
Lane, William	PN

Invalid Temporary Work Permit

Macon, Pamela	PN048804
Martin, Traci	RN112303
Herbert (Matthias), Cynthia	PN031824
Millea, Thomas	RN122890
Miller, Linda	RN

Invalid Temporary Work Permit

Mosher, Deborah	PN040340
Muller, Lisa	PN

Invalid Temporary Work Permit

Newman, Cynthia	PN028497
Norman, Ida	PN041952
Olcott, Cynthia	PN

Invalid NCLEX-PN exam app

Paden, Ferolyn	RN119906
Parks, Carol	PN035039
Ramsey, Lisa	RN122692
Reinecke, Mary	RN099280
Robinson, Laura	PN

Invalid Temporary Work Permit

Seaton, Lucian	RN
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Invalid Temporary Work Permit

Sheppard, Ann	RN104403
Sparke, Zoe	PN046844
Tobben, Teresa	PN049341
Underhill, Peggy	RN116376
Waldron, Sandra	PN

Invalid Temporary Work Permit

Wallace, Laverne	PN028880
Weldon, Brenda	RN118313
Welter, Mary Lynn	RN

Invalid NCLEX-RN exam app

White, Piper PN027146
 Whitehead, Valerie PN030283
 Wilkins, Sharon PN036386
 Willoughby, Margaret RN039533
 Wood, Cindi PN039464

***OTHER ACTIONS
 TAKEN BY THE BOARD***

Bigelow, Donald, LPN048169
 Crocker, MO

Agreement dated May 16, 1996, Probation for two years until May 16, 1998. While employed as a night charge nurse, licensee allowed a CNA on more than one occasion to pass out medications to some of the residents.

Bright, Catherine, LPN023610
 Washington, MO

Agreement dated June 28, 1996, Probation for three years until June 28, 1999. Approximately two (2) weeks after licensee began working at a facility, she began diverting Darvocet for her own personal use. Licensee diverted 10-12 Darvocet tablets from patients each day she worked. Licensee consumed some of the Darvocet while on duty.

Carter, Geraldine, LPN046121
 Mansfield, MO

Settlement dated January 12, 1996, Probation for five years until January 12, 2001. Licensee has received convictions due to forgery and possession of controlled substances.

Chandler, Darla, LPN045222
 Joplin, MO

Settlement dated May 18, 1995, Revocation, Stayed, suspended for one year until May 18, 1996, Probation for three years until May 18, 1899. Suspension period is completed

Clark, John, RN123808
 Joplin, MO

Settlement dated January 18, 1996, Stayed, Probation for three years until January 18, 1999. Licensee failed to follow physicians orders relating to patient.

Collins, Jill, LPN033656
 Cape Girardeau, MO

Agreement dated March 6, 1996, Probation for one year until March 6, 1997. Licensee worked in a position utilizing her nursing knowledge without a current license.

Cullen, Michael, RN122037
 Eldon, MO

Agreement dated May 22, 1996, Probation for two years until May 22, 1998. On several occasions, licensee smelled of alcohol while he was working on the unit. On May 31, 1995, employer requested urine drug screen. Licensee tested positive for the presence of alcohol. Hospital policy requires employees to be alcohol free while on duty.

Davidson, Susan, RN108320
Liberty, MO

*****This is corrected information. The First Quarter Newsletter listed Settlement dated September 15, 1995, Stayed, Suspended for three years until September 15, 1998. Licensee misappropriated Morphine for her own use. The licensee was not Suspended for three years, she was placed on Probation for three years until September 15, 1998. *****

Doyle, William, LPN035013
O'Fallon, MO

Agreement dated March 8, 1996, Censure. Licensee failed to verify that patients Morphine drip was set at proper flow rate.

Dreyer, Joyce, LPN044899
Perryville, MO

Agreement dated March 8, 1996, Censure. Licensee failed to follow doctor's orders and failed to immediately notify physician of change in patient condition.

Egler, James, RN065240
St. Louis, MO

Agreement dated March 12, 1996, Probation for three years until March 12, 1999. Licensee falsified documentation with regard to home health care visits.

Ford, Terri, RN107988
Joplin, MO

Agreement dated December 27, 1995, Probation until December 27, 1998. Following missing controlled substances from employer, licensee produced a urine specimen which revealed the presence of Morphine. Licensee did not possess a valid prescription explaining presence of Morphine.

Frenzel, Edward, LPN036348
Jackson, MO

Agreement dated March 8, 1996, Probation for two years until March 8, 1998. Licensee was verbally and physically abusive to patients. Used inappropriate force when attempting to remove and reinsert Foley catheter.

Glass, Debra, LPN049643
Boonville, MO

Agreement dated December 27, 1995, Probation until December 27, 1997. From 7/92 through 3/95, while employed as a school nurse, her care was not given under the direction of a person licensed in this state to prescribe medications and treatments, or under direction of an RN.

Gregory, Jennifer, RN119433
Joplin, MO

Agreement dated April 3, 1996, Probation for two years until April 3, 1998. Licensee failed to perform and document appropriate assessments on critical patients. Failed to chart graphics or assessment on one patient and charted incomplete graphics and assessment on two other patients.

Hale, Mary B., RN082428
Edwardsville, IL

Agreement dated April 25, 1996, Probation for two years until April 25, 1998. Licensee admitted she had misappropriated Demerol and Morphine from the pyxis machine for her own use and completed a treatment program and returned to work. After returning to work, she underwent a urine screening which tested positive for Propoxyphene for which she did not have a valid prescription.

Hammond, Dianne, RN124203
St. Peters, MO

Agreement dated March 20, 1996, Censure. Licensee failed to intervene during her shift to determine if the patient's condition was deteriorating. Licensee had a duty to assess and verify the patient's condition by retaking the patient's vitals and to notify a physician if the patient's blood pressure remained low.

Hildebrandt, Allan, RN107277
St. Charles, MO

Agreement dated June 28, 1996, Probation for four years until June 28, 2000. Misappropriation and consumption of Demerol and Valium from a facility's automated drug system while on duty. On March 21, 1995, licensee consumed 200mg of Demerol while on duty. As a result of consuming Demerol, licensee was not able to perform his nursing duties.

Holloway, Joni, RN096937
Laclede, MO

Settlement dated January 5, 1996, Stayed, Probation for three years until January 5, 1999. Licensee misappropriated Demerol from employer for personal use.

Hughes, Carol S., LPN033350
Denton, KS

Agreement dated April 2, 1996, Probation for five years until April 2, 2001. During a review of controlled substances order for floor stock, several narcotics were unaccounted for and several "proof of use" sheets were missing. When approached about these discrepancies, the licensee admitted to misappropriating Lorcet and Lortab for her personal use.

James, Diane, LPN030991
Maryville, MO

Settlement dated December 28, 1995. Probation until December 28, 1998. Licensee diverted Darvocet from patients for personal use.

Kaelin, Nancy, RN114619
Columbia, MO

Settlement dated January 4, 1996, Probation for three years until January 4, 1999. Licensee diverted Demerol and Percocet from her employer for her own personal use.

Kayes, Carrie, RN102099
Oklahoma City, OK

Order dated April 22, 1996, Censure. At 0100, licensee discovered a patient had fallen out of bed. Licensee made an entry in nurses notes that she had checked on patient at 2400 and oriented patient to name place and time. Licensee did not check on patient at 2400.

Kennedy, Angela, LPN031444
Aurora, MO

Agreement dated April 25, 1996, Censure. Licensee misappropriated a bottle of Seldane and a nasal inhaler from the center; both medications were prescription drugs.

Kline, Gregory, RN073230
St. Joseph, MO

Settlement dated December 18, 1995, Probation for three years until December 18, 1998. Licensee diverted and consumed Demerol from employer for personal use.

Lankford, Joy, RN076546
Columbia, MO

Agreement dated June 28, 1996, Probation until June 28, 1999. On July 20, 1993 and October 16, 1993, licensee used a blank prescription form signed by a physician to write herself an unauthorized prescription for 60 Flurazepam. Licensee had this prescription filled at a pharmacy and obtained the unauthorized medication for her personal use. On November 1, 1993, February 19, 1994 and March 13, 1994, licensee used a blank prescription signed by a physician to write herself an unauthorized prescription for 100 Tylenol #3 for personal use.

Lettner, Glenda, RN085739
Macon, MO

Agreement dated May 16, 1996, Probation for three years until May 16, 1999. On more than one occasion while employed as an RN, licensee was unable to focus on her nursing duties in caring for the patients of the facility for which she worked. Failed to react to a patient's seizure and respond to patient's needs.

Maluia, Mary, LPN039143
Missouri City, MO

Agreement dated January 11, 1996, Probation for three years until January 11, 1999. Prior to reporting to work, licensee consumed "Crank". While on duty licensee's behavior was erratic and hyperactive. Drug screen tested positive for Amphetamine/Methamphetamine.

Mani, Elsy, RN080404
St. Louis, MO

Agreement dated January 11, 1996, Probation for two years until January 11, 1998. On more than one occasion, licensee failed to follow physicians' orders relating to patients.

Manning, Mele L., RN125304
Ballwin, MO

Joint Stipulation dated April 25, 1996, Probation for three years until April 25, 1999. Licensee hung a bag of Didrenal on patient #1. When licensee realized that it was supposed to be hung on patient #2, licensee removed the IV from patient #1 and re-inserted it into patient #2 without changing the needle or using any type of infection control. Also, licensee hung a bag of Cytosar 600 mg on patient #3, who was terminally ill. Patient #3 was supposed to receive VPIG, and as a result of licensee's conduct, patient #3 became critical.

Miller, Jean, RN107705
Brentwood, MO

Settlement dated February 7, 1996, Revoked February 7, 1996. Licensee has history of criminal convictions.

Momphard, Janet L., RN100148
Wentzville, MO

Settlement dated March 22, 1996, Probation for three years until March 22, 1999. From 2/91 until at least 3/7/91, while working at St. Johns, removed excess Demerol, Morphine, and misappropriated, for her personal use. On at least one occasion, she used misappropriated Demerol while on duty.

Morrow, Connie S, RN116942
Benton, MO

Agreement dated March 20, 1996, Censure. Licensee failed to notify patient's doctor immediately of the patient's changed condition. Licensee failed to immediately initiate a twelve lead EKG to better assess the patient's condition once she was aware of the elevated ST level.

Noland, Karen, LPN046959
Stockton, MO

Agreement dated May 16, 1996, Probation for three years until May 16, 1999. On three separate occasions between March 23 and April 2, 1995, numerous types and amounts of drugs were discovered missing from the facility for which licensee was working. Licensee admitted misappropriating Darvocet for her own consumption.

Patton, Victoria, RN120837
Joplin, MO

Settlement dated December 28, 1995, Probation for two years until December 28, 1997. Licensee failed to follow physician's orders with respect to a patient. Physician ordered 60cc breastmilk every 4 hours, licensee nipple fed infant 12cc. It was determined infant aspirated.

Powell, Anthony, RN090362
Hillsboro, MO

Joint Stipulation dated March 22, 1996, Probation for four years until March 22, 2000. In October, 1993, the hospital discovered licensee had accessed PYXIS 23 times for Demerol for patients who did not have orders for Demerol. Licensee misappropriated the Demerol for his own personal use. He agreed to seek treatment, entered a return to work contract with the hospital EAP. In October, 1994, licensee withdrew Demerol from PYXIS for 11 patients who did not have orders for Demerol.

Purse, Dorothy, LPN002633
Kansas City, MO

Agreement dated March 20, 1996, Probation for four years until March 20, 2000. Licensee did not have a valid prescription for any of the controlled substances or prescription medications found in her possession. Licensee misappropriated controlled substances and prescription medications.

Rembold, Mary Beth, RN099357
Linwood, KS

Settlement dated March 22, 1996, Probation for three years until March 22, 1999. Licensee went to work while under the influence of Alcohol, Valium, Xanax, and Marijuana. After completing EAP, licensee returned to work. Licensee went to work at St. Luke's while under the influence of Cocaine and Benzodiazepines.

Rodman, Peter, RN103515
Boonville, MO

Settlement dated February 7, 1996, Probation for three years until February 7, 1999. Licensee diverted Demerol from employer for personal use.

Rogers, Shirley, LPN048740
Goodman, MO

Agreement dated March 20, 1996, Probation for two years until March 20, 1998. Licensee was not qualified to hang IVPB medication because she had never received instruction and training in the administration of IV treatment through a program approved by the Board. By hanging the IVBP medication herself, licensee was practicing beyond the scope of her license.

Rose, Susan, RN058680
Lawrence, KS

Agreement dated May 22, 1996, Probation for three years until May 22, 1999. While on duty, the licensee attempted to obtain Soma and Vicodin by filling out a prescription form that had been signed by her physician employer with a prescription for herself. The licensee went to a pharmacy and attempted to have the prescription filled. The licensee admitted to being addicted to prescription painkillers.

Scott, Stephanie, RN130331
Clever, MO

Agreement dated April 2, 1996, Probation for two years until April 2, 1998. Licensee administered Nitroglycerin without an order, and failed to notify physician of patient's condition. Also, licensee increased a patient's Dopamine without an authorization to do so, and failed to notify physician of patient's condition.

Sesker, Heather Ann, LPN048359
Marshall, MO

Settlement dated January 18, 1996, Probation for four years until January 18, 2000. Licensee pled guilty to class D felony child endangerment.

Stock, David, RN070201
Jamestown, MO

Settlement dated February 29, 1996, Probation for two years until February 29, 1998. Licensee pled guilty to possession of Marijuana.

Strain, Alice, LPN015153
Lebanon, MO

Settlement dated January 4, 1996, Revoked, Stayed, Suspended for six months until July 4, 1996, Probation for three years until July 4, 1999. In 2/93, licensee slapped a resident while giving him a whirlpool. In 3/93, pulled resident's hair. In 3/93, licensee punched resident's face.

Taber, Michael, RN127313
Raleigh, NC

Agreement dated February 1, 1996, Probation for four years until February 1, 2000. Licensed diverted Demerol from employer and self administered some while on duty.

Wallace, Sharon E., LPN037964
Kansas City, MO

Agreement dated April 2, 1996, Probation for two years until April 2, 1998. Licensee's behavior appeared to be impaired. As a result, licensee was requested to provide a urine sample for drug screening. Licensee's drug screen came back positive for Marijuana and PCP. Licensee admitted to smoking Marijuana laced with PCP the day before at a party.

Weatherly, Barbara S., RN123548
Mountain Grove, MO

Agreement dated April 25, 1996, Censure. Licensee charted that she had administered the ordered antibiotics for patients #1, #2, and #3, however, licensee failed to administer the medication to any of the three patients.

Wagener, Steven, LPN037638
Independence, MO

Agreement dated December 27, 1995, Probation for two years until December 27, 1997. Licensee falsified physician's signature on work status report with respect to a patient to whom licensee was related.

Wetzel, Ramona, LPN024566
Kansas City, MO

Agreement dated February 1, 1996, Probation for three years until February 1, 1999. Licensee signed out APAP #3 for patients but did not chart as many in the medication administration record or in the nurses notes.

Williams, Elizabeth, RN124381
St. Louis, MO

Settlement dated January 4, 1996, Probation for five years until January 4, 2001. On April 15, 1994, licensee pled guilty to four counts of forgery.

Wright, Jesse, RN100498
Florissant, MO

Settlement dated March 26, 1996, Probation for two years until March 26, 1998. Licensee possessed and consumed Darvocet for which he had no prescription.

Young, Donna, RN083498
Blytheville, AR

Settlement dated February 7, 1996, Probation for two years until February 7, 1998. Licensee administered and directed to have administered insulin to patient's with TB syringe, resulting in excessive doses on insulin.

HEARINGS

Lopez, Joanne M., LPN024892
Kansas City, MO

Order dated April 23, 1996, Revoked. On June 25, 1994, while on duty, licensee withdrew 15mg of Morphine. On June 25, 1994 while on duty, licensee withdrew 100 mg of Meperidine five time and injected herself with at least 100 mg. Licensee obtained the withdrawals by entering patient names into the machine but none of the withdrawals were authorized for any patient.

Love, Billye, A., LPN036264
Arnold, MO

Order dated April 16, 1996, Revoked. Failed to appear at scheduled meeting, failed to submit any documentation prior to Board's fall, 1995 meeting. Did not submit evaluation complying with Joint Stipulation of February 28, 1996. Did not submit proof of prescriptions for Xanax, Chloralhydrate, and Amitriptyline as of February 28, 1996.

MacDonald, Ellen, RN084479
Richmond, MO

Order dated February 1, 1996, Revoked.
Licensee stole controlled substances from
employers for personal use.

Mayberry, Mary, RN086240
Foristell, MO

Order dated February 1, 1996, Revoked.
Licensee presented forged prescriptions for
Vicodin on more than one occasion.

Merriott, Kimberly, LPN045443
Coralville, IA

Order dated April 22, 1996, Suspended for
one year until April 22, 1997, Probation for
four years until April 22, 2001. Violated
provision of previous Joint Stipulation by not
obtaining quarterly urine drug screens. Did not
submit name of third party to administer
random drug screens according to times
indicated in Joint Stipulation.

Tiszavary, Elizabeth, RN097526
Lincoln, NE

Order dated April 18, 1996, Revoked.
Licensee misappropriated controlled
substances, which violated her Joint
Stipulation with the Board.

Topping, Mary Ann, RN068533
Fenton, MO

Order dated February 1, 1996, Revoked.
Licensee diverted controlled substances from
employer for personal use; consuming some
while on duty.

The NCLEX™ Depends on You!

Nurses are needed as members of National Council's NCLEX item development panels to assist in the NCLEX item development process. By participating as an NCLEX item writer, item reviewer, or panel judge, you will learn how the nurse licensure examinations are developed and have input in the process.

Applying to be an NCLEX item development panel member is easy. To receive an application, simply:

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- call you state board of nursing

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- continuing education units,
- a chance to exchange ideas with their peers, and
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*All expenses are paid by the National Council
or its test service.*

REFLECTIONS
RITA TADYCH, PhD, RN
Assistant Director
Discipline and Practice

**ADVANCED PRACTICE NURSE
RULE INFORMATION**

4 CSR 200-4.100 Advanced Practice Nurse rule became effective June 30, 1996. It is anticipated that all registered professional nurses will receive a letter from the Board office by the end of July, 1996. The letter outlines critical elements of the rule and provides instructions on how to request a formal application. During the interim, individuals who believe they may meet the requirements of the Rule may contact their advanced practice nursing education program/s to request that an official final transcript/s be mailed directly to the Missouri State Board of Nursing, P O BOX 656, Jefferson City, Missouri 65102. The official final transcript/s must include your current name, date of completion, school seal, and the registrar's signature. An Advanced Practice Nurse Information Packet is also available by calling (573) 751-0073. If you receive voice mail you may leave your complete name, mailing address, and telephone number, including the spelling of any words that could be misconstrued. The information packet includes relevant statutes, rules, and other information pertinent to the practice of registered professional nurses who are or who are not advanced practice nurses. Connie Clarkston or I are also available at (573) 751-0073 to address specific questions.

**COLLABORATIVE PRACTICE RULE
INFORMATION**

4 CSR 200-4.200 Collaborative Practice rule will become effective September 30, 1996. Given the specific requirements of the rule which are beyond that of the statute, it would seem appropriate at this time, if you are engaged in a collaborative practice arrangement, to utilize legal guidance in developing or re-developing defensible written collaborative practice arrangements which incorporate or attend to the Rule's requirements as they pertain to your particular practice and environment. This Rule applies to registered professional nurses who are or who are not advanced practice nurses should they engage in a collaborative practice arrangement with a physician wherein that physician elects to delegate specific medical acts to either an advanced practice nurse (pursuant to a written agreement) or to a registered professional nurse who is not an advanced practice nurse, (pursuant to written standing orders or written protocols).

The Advanced Practice Nurse Information Packet may again be assistive to you as well as Connie Clarkston or myself.

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following Summary of Actions Taken By The Missouri State Board of Nursing is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the actions taken since the Winter publication. The complete/full list of actions taken will be published in its entirety only on an annual basis in the Winter publication of each Newsletter. If the implementation of this system of maintaining the Summary and collecting the supplements fails, you may call the office at 573-751-3656 and request a complete/full list.

SUPPLEMENT

SUMMARY OF ACTIONS TAKEN BY THE MISSOURI STATE BOARD OF NURSING

ADDITIONS

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Bigelow, Donald	LPN	048169	Probation . . .	05/16/96 to 05/16/98
Bright, Catherine	LPN	023610	Probation . . .	06/28/96 to 06/28/99
Carter, Geraldine	LPN	046121	Probation . . .	01/12/96 to 01/12/01
Chandler, Darla	LPN	045222	Suspension . . .	05/18/95 to 05/18/96
			Completed	
			Probation . . .	05/18/96 to 05/18/99
Christie, James	RN	066718	Voluntary Surrender . . .	03/15/96
Clark, John	RN	123808	Probation . . .	01/18/96 to 01/18/99
Collins, Jill	LPN	033656	Probation . . .	03/06/96 to 03/06/97
Cullen, Michael	RN	122037	Probation . . .	05/22/96 to 05/22/98
Davidson, Susan	RN	108320	Probation . . .	09/15/95 to 09/15/98
Edwards, Dana	LPN	029931	Voluntary Surrender . . .	05/07/96
Egler, James	RN	065240	Probation . . .	03/12/96 to 03/12/99
Ford, Terri	RN	107988	Probation . . .	12/27/95 to 12/27/98
Frenzel, Edward	LPN	036348	Probation . . .	03/08/96 to 03/08/98
Glass, Debra	LPN	049643	Probation . . .	12/27/95 to 12/27/97
Gregory, Jennifer	RN	119433	Probation . . .	04/03/96 to 04/03/98
Hale, Mary	RN	082428	Probation . . .	04/25/96 to 04/25/98
Hildebrandt, Allan	RN	107277	Probation . . .	06/28/96 to 06/28/00
Holloway, Joni	RN	096937	Probation . . .	01/05/96 to 01/05/99
Householder, MaryLou			NOT LICENSED	
Hughes, Carol	LPN	033350	Probation . . .	04/02/96 to 04/02/01
Human, Sheila			NOT LICENSED	
Jackson, Charlene			NOT LICENSED	
James, Diane	LPN	030991	Probation . . .	12/28/95 to 12/28/98
Kaelin, Nancy	RN	114619	Probation . . .	01/04/96 to 01/04/99
Kline, Gregory	RN	073230	Probation . . .	12/18/95 to 12/18/98
Koep, Jacqueline	LPN	041057	Suspension . . .	11/22/95 to 05/22/96
			Completed	
			Probation . . .	05/22/96 to 05/22/99
Lankford, Joy	RN	076546	Probation . . .	06/28/96 to 06/28/99
Lettner, Glenda	RN	085739	Probation . . .	05/16/96 to 05/16/99

Lopez, Joanne	LPN	024892	Revoked	04/23/96
Love, Billye	LPN	036264	Revoked	04/16/96
MacDonald, Ellen	RN	084479	Revoked	02/01/96
Maluia, Mary	LPN	039143	Probation . . .	01/11/96 to 01/11/99
Mani, Elsy	RN	080404	Probation . . .	01/11/96 to 01/11/98
Manning, Mele	RN	125304	Probation . . .	04/25/96 to 04/25/99
Mayberry, Mary	RN	086240	Revoked	02/01/96
Merriott, Kimberly	LPN	045443	Suspended . . .	04/22/96 to 04/22/97
			Probation . . .	04/22/97 to 04/22/01
Miller, Jean	RN	107705	Revoked	02/07/96
Momphard, Janet	RN	100148	Probation . . .	03/22/96 to 03/22/99
Muckerman, Rhonda			NOT LICENSED	
Noland, Karen	LPN	046959	Probation . . .	05/16/96 to 05/16/99
Patton, Victoria	RN	120837	Probation . . .	12/28/95 to 12/28/97
Pollard, Linda			NOT LICENSED	
Powell, Anthony	RN	090362	Probation . . .	03/22/94 to 03/22/00
Rembold, Mary Beth	RN	099357	Probation . . .	03/22/96 to 03/22/99
Rodman, Peter	RN	103515	Probation . . .	02/07/96 to 02/07/99
Rogers, Shirley	LPN	048740	Probation . . .	03/20/96 to 03/20/99
Rose, Susan	RN	058680	Probation . . .	05/22/96 to 05/22/99
Schnell, Peggy	RN	110308	Voluntary Surrender	04/01/96
Scott, Stephanie	RN	130331	Probation . . .	04/02/96 to 04/02/98
Sesker, Heather Ann	LPN	048359	Probation . . .	01/18/96 to 01/18/00
St. Clair, Margaret	LPN	037984	Voluntary Surrender	03/15/96
Stock, David	RN	070201	Probation . . .	02/29/96 to 02/29/98
Strain, Alice	LPN	015153	Suspended . . .	01/04/96 to 07/04/96
			Probation . . .	07/04/96 to 07/04/99
Taber, Michael	RN	127313	Probation . . .	02/01/96 to 02/01/00
Tilton, Jeremy			NOT LICENSED	
Tiszavary, Elizabeth	RN	097526	Revoked	04/18/96
Topping, Mary Ann	RN	068533	Revoked	02/01/96
Vigil, Ernesto	LPN	042868	Voluntary Surrender	03/15/96
Wallace, Sharon	LPN	037964	Probation . . .	04/02/96 to 04/02/98
Wagener, Steven	LPN	037638	Probation . . .	12/27/95 to 12/27/97
Wetzel, Ramona	LPN	024566	Probation . . .	02/01/96 to 02/01/99
Williams, Elizabeth	RN	124381	Probation . . .	01/04/96 to 01/04/01
Worrell, Arlena	RN	071552	Voluntary Surrender	08/23/95
Wright, Jesse	RN	100498	Probation . . .	03/26/96 to 03/26/98
Young, Donna	RN	083498	Probation . . .	02/07/96 to 02/07/98

DELETIONS

Elliott, Linda	LPN	035416	. . . . .	Probation completed
Feltman, Michelle	RN	090040	. . . . .	Probation completed
Gushleff, Mary	RN	124200	. . . . .	Probation completed
Hambel, Debra	RN	103691	. . . . .	Probation completed
Landgraf, Anne	RN	095346	. . . . .	Probation completed
Mitchell, Sharon	LPN	027581	. . . . .	Probation completed
Merrile, Kathy	RN	061957	. . . . .	Probation completed
Reynaud, Janet	RN	076580	. . . . .	Probation completed
Scroggins, John	RN	091101	. . . . .	Probation completed
Wheatley, Larry	RN	083365	. . . . .	Probation completed

NOTICE

Although we have reviewed this newsletter carefully to ensure its accuracy, we caution you that specific facts and circumstances might result in licensing or disciplinary decisions by the Board in future cases that differ from those summarized herein.

Before taking actions based on information contained in this newsletter, you should review Chapter 335 and the Board's rules 4 CSR 200, Chapter 1-6 or consult your legal counsel.

**DIRECTIONS TO THE BOARD OF NURSING OFFICE
3605 MISSOURI BOULEVARD, JEFFERSON CITY, MISSOURI**

From the St. Louis area via I-70:

Exit at the Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 to the Truman Boulevard/Country Club Exit. Turn left onto South Country Club. (** see below **)

From the Kansas City area via I-70:

Exit at Highway 63 South-Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West. Exit at Highway 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/Sough Country Club Exit. Turn left onto South Country Club. (** see below **)

From the St. Louis area via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club.

(** see below **)

From the Kansas City area via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club.

(** see below **)

From the Springfield area via Highway 54 North:

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West-Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below **)

** Continue on South Country Club and turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building. Turn right onto Howerton Court.

**DIRECTIONS TO MISSOURI STATE BOARD OF NURSING BOARD MEETING
Harry S Truman State Office Building, 301 West High Street, Jefferson City, MO**

East of the State via I-70:

Exit at Kingdom City-Highway 54 West-State Capitol Exit. Proceed on Highway 54. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (** see below **)

West of the State via I-70:

Exit at the Highway 63 South-Jefferson City Exit. Proceed South on Highway 63. Exit at the Highway 54 West Exit. Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (** see below **)

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (** see below **)

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (** see below **)

** Continue on Broadway two blocks to the corner of Broadway and High Streets. The Truman Building is on your left. There is a public information monitor at each entrance; check the monitor for meeting room information.

PARKING IS VERY LIMITED, PLEASE ALLOW YOURSELF ADEQUATE TIME TO LOCATE A PARKING SPACE. MEETING LOCATIONS SUBJECT TO CHANGE, CONTACT THE BOARD OFFICE TO CONFIRM.

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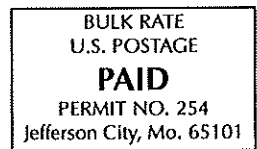
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PLEASE RETURN FORM TO: MISSOURI STATE BOARD OF NURSING
ATTN: PAM CAMPBELL
P. O. BOX 656
JEFFERSON CITY, MO 65102

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Missouri State Board of Nursing
Post Office Box 656
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